



NATIONAL RENDEZVOUS AND LIVING HISTORY FOUNDATION

Code of Ethics

The members of the NRLHF expect of each other unfailing honesty and respect for the dignity and individuality of human beings. To this end, the participants of the Foundation subscribe to the following principles:

Each Individual shall endeavor to:

1. Respect the authority and follow the directives of the Board of Directors and Rules and Regulations of the NRLHF recognizing at all times that each participant is an extension of the Foundation.
2. Respect the civil and legal rights of all individuals.
3. Serve each task with the good of the Foundation in mind with no purpose of personal gain.
4. Encourage relationships with associates of such character to promote mutual respect within the Historic Re-enactment and Black powder Shooting Sports such to improve the quality of its service.
5. Respect the importance of all elements of the historic Re-enacting and Black powder Shooting Sports and cultivate a professional cooperation with each segment.
6. Share information with the public with openness and candor.
7. Be diligent in his/her responsibility to record and make available for review any and all information which could contribute to sound decisions affecting the Foundation or the public safety.
8. Report without reservation any corrupt or unethical behavior which could affect either a member or the integrity of the NRLHF.
9. Maintain the integrity of private information.
10. DO NOT discriminate against any member, prospective member or employee on the basis of race, sex, creed, or national origin.

Individuals in positions of Trust Shall:

1. Not use their official positions to secure privileges or personal advantages.
2. Not make statements critical of participants or Foundation Committees unless these are constructive in purpose.
3. Not permit personal interests to impair in the least degree the objectivity which is to be maintained in their official capacity.
4. Not use their official position to promote any partisan political position.
5. Not accept any gift or favor of a nature which implies any obligation which is inconsistent with the free and objective exercise of responsibilities.
6. Make all appointments, promotions, or dismissals only on the basis of merit and not in the furtherance of partisan political or personal interest.

Enforcement Procedures:

The Ethics Committee Chairman or other office appointed by the Chairman will investigate reports of violations of the Code of Ethics.

A written report with the results of the investigation shall be given to the Secretary and the individual/s accused of the violation of the Code of Ethics.

All individuals shall be subject to the Code of Ethics as adopted by the Board of Directors.

The Bylaws of the Foundation shall supersede the Code of Ethics if any conflict between them occurs.

Passed by the Board of Directors

June 16, 2004